

Vocational skills can be taught:

You're not born knowing engineering or copywriting or even graphic design, therefore they must be something we can teach. But we let ourselves off the hook when it comes to decision-making, eager participation, dancing with fear, speaking with authority, working in teams, seeing the truth, speaking the truth, inspiring others, doing more than we're asked, caring and being willing to change things. We underinvest in this training, fearful that these things are innate and can't be taught. Perhaps they're talents. And so, we downplay them, calling them soft skills, making it easy for us to move on to something seemingly more urgent.